

God's Windows to the World

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Comments/Questions? david.eggebrecht@cuw.edu (262) 243-4364 Front Cover: The cross was designed using photos of stained glass windows on campus. The background photo was taken on a recent winter morning from the new Concordia Center for Environmental Stewardship building. The stained glass cross was designed by Gwen Graves. Also contributing to the cover design were Marshal Frisque, Craig McCarthy, Rebekah Schumacher and Sarah (Schempf) Bernhardtt.

Back Cover: Concordia's musical last fall was CURTAINS, a musical comedy murder mystery directed by Dr. Dave Eggebrecht. Blessed with an excellent cast, with music handled by Jayne Perkins and exciting dance numbers choreographed by Karl Miller, the show played successfully to large crowds in mid-October.



From the President The Rev. Dr. Patrick T. Ferry

"God's Windows to the World"

The deadline for *Concordian* articles for this issue was the middle of January. The middle of January in Wisconsin is just about the time that winter really sets in. I do my best to get outdoors each day, but when the temperature begins to drop, the winds start to howl, and the snow proceeds to accumulate, I hunker down. In winter, my view of the world is often through a window.

Our windows to the world are not just the pane of glass we look through to see the outdoors or through which we allow a little sunshine to bring warmth and light indoors. The windows on our television screen or computer monitor also connect us with what is going on outside of our immediate setting. All of us watch the world go by through windows of one sort or another.

The theme of this edition of the *Concordian* is "God's Windows to the World." Perhaps the image that comes to mind is similar to what we experience when we look out of our airplane window from 30,000 feet above the earth. We imagine God looking down on all of us from above, and no doubt the Lord has a good view of the "big picture." At the center of our Christian faith, however, is the message that ours is not a remote deity who looks upon us from a distance. God became man and dwelt among us. In Christ the eternal God enters space and time. Indeed, in Christ God comes into our lives and dwells within our hearts. Neither pane of glass, nor pain of sin or death separates us from the love of God in Christ.

Concordia University Wisconsin exists to serve Christ in the Church and world. Members of the Concordia community are active around the globe, near and far, touching lives with the message and ministry of God's love in Christ. Through us Christ reaches out to others, and through us others see the love of Jesus in action. It may still be winter in Wisconsin, but wherever Concordia is represented across the planet, God's window to the world is wide open!

Yours in Christ,

Patrick T. Ferry

Rev. Patrick T. Ferry, Ph.D. President

The University moved to Mequon in 1983, following the purchase of the former School Sisters of Notre Dame campus a year earlier



Musings from the Editor Dr. David W. Eggebrecht

"God's Windows to the World" – that's our theme for this issue. I have just come from the exciting planning session for this issue, and many thoughts are buzzing around my head. The staff had many great ideas to fit our theme, as you will see, and as expansive as the theme is, I'm trying to narrow it down.

"God's Windows to the World" was suggested by the stained glass on campus, as suggested on the cover. But it goes beyond that. "God so loved the world that He gave His only begotten Son, that whosoever believes in Him shall have eternal life." (John 3:16) Before Jesus ascended into Heaven He gave the Great Commission: "Go ye therefore into *all nations*, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to obey everything I have commanded you. .." (Matthew 28:19, 20) God has put each of us into the world to help fulfill His Great Commission in some way, and that is true of Concordia University Wisconsin.

I have been blessed in countless ways through my association with Concordia, and one of those ways is to be able to travel all over God's beautiful creation, both as Vice President of Academics, and as a faculty member. I got to teach in London for a semester (wow), I have traveled with Dr. Stone and students to Italy twice, to Paris, and to Jerusalem and the Holy Land with another group. I have taken students to England over a dozen times. I have gone up the Eifel Tower, climbed down a cliff in Israel, floated on the salted water of the Dead Sea, seen London from the dome of St. Paul's, seen a Buddha shrine in a huge cave in Malaysia, experienced the bonfires on Guy Fawkes' Day, rode a train in the Thuringia Forest in Germany, spent a week in East Berlin a month before the wall was torn down, and that doesn't even scratch the surface. What a blessing to have these experiences.

In Kuala Lumpur I experienced racism when my host talked a reluctant maitre d' into letting me accompany him into a restaurant that didn't allow white people. I got lost in Kuala Lumpur in a rainstorm amidst thousands of non-Christian Chinese people which drove home to me very forcefully the need for a Savior and a loving and forgiving God. I was stunned while living in London to learn that only 5% of the British people, reportedly, are even nominally Christian. English churches are mostly empty of all but tourists.

God has opened windows to the world through which he wants us to see the need for His Savior Son, and to understand the mission He has for us as part of His earthly Kingdom. God's Windows to the World are a reminder to us of who we are, and whose we are, and what we are, and why we are. Enjoy seeing some of this in this issue of the *Concordian*.

Concordia by the Numbers...

Concordia University Wisconsin has a long and storied tradition dating back to 1881 when 13 young men began their instruction in the basement of historic Trinity Lutheran Church on 9th and Highland in downtown Milwaukee. A year later, property was purchased to start a permanent campus. This past fall, 7,485 total students registered for classes, yet another record enrollment in our 131st academic year. We'd like to take this opportunity to share a few interesting facts and figures with you throughout the pages of this issue.

There are 275 musicians in CUW's recognized academic music groups

Highlights of the 2010 year in International Operations

Dr. Michael Besch, Director – International Operations

The 2009-2010 school year was one of great growth and expansion for Concordia in the international sector.

One of the most significant new Concordia ventures was the further development of the overseas cohort MBA Program. While a similar venture began in Ecuador a few years ago, this was the first time the operation was launched in Asia. The program operates remotely from CUW's Mequon campus and has partnered with schools in Taiwan, Hong Kong, Beijing, and Singapore. The course of study consists of thirteen courses, six of which are offered by our partner schools using the CUW modules and with faculty approved by CUW. The remaining seven courses are offered by Concordia, either through its e-learning platform, or with faculty from Concordia who travel to the foreign school itself. Thus far, 71 students have completed the program and received their degrees. Currently, there are 160 pursuing their MBA's through this format – there are plans to expand this model into Malaysia, Vietnam, and India later in 2011.

Concordia continues to have a strong relationship with our sister school in India, GHCMT, which also serves as our recruiter for India, Pakistan, Bangladesh, the Maldives and Sri Lanka.

Jennifer Hanon, our international admissions officer made several recruiting trips to South America, Asia and the Middle East. These efforts resulted in significant cohorts from Saudi Arabia. We expect many additional students from the Middle East. Christine Kao, the head of our Asia Pacific Region conducted a travel study for CUW MBA students to Xinjiang University of Finance and Economics in July. Six of our graduate students had the opportunity to research business opportunities and see what life is like in far Western China.

Dr. Michael Uden, Dean of the School of Education, and Dr. Mike Dietz, along with Christine Kao, made a number of trips to Japan to explore opportunities, primarily in the area of graduate education, for joint offerings with various schools in the area of Tomisato and Chiba Prefecture.

At the invitation of our sister school in Taiwan, Vanung University, and with funding from the Taiwan Ministry of Education, CUW conducted an English Language and Culture Camp in Taiwan, hosting over 60 Taiwanese students, some of whom will become Concordia students.

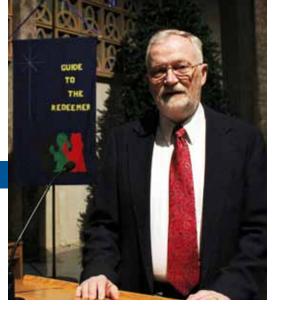
Concordia also offered a total of ten travel studies for American students to gain an international experience in the school year 2010-2011. The ten trips have gone or will go to such countries as Italy, Jamaica, Nicaragua, Curacao, Costa Rica, Belize, Turkey, Mexico, India and China. There are also a number of individual trips that students will take as a part of their education or in service to others – notably to Haiti. Concordia also hosted three different travel groups from Asia. First, a group of approximately 24 MBA graduates from our sister school in Taiwan visited Mequon to participate in the May, 2010 graduation ceremony as well as simply to see the campus. Following close on the heels of that visit, a group of approximately 20 students came from our sister school in Xinjiang, China, for a two week stay to learn more about American culture and business practices. As a part of this experience, they visited such companies as Harley Davidson, Miller Brewery, Johnson Controls, Allen Edmonds Shoes, Cedar Valley Cheese, and The Kohler Corporation. Also included were visits to the State Capitol in Madison, a City of Milwaukee tour, with stops at The Basilica of St. Josaphat, the Calatrava Art Museum, and the Milwaukee Market. Finally, a group of 25 MBA students from the Beijing and Shanghai cohorts participated in a specially held graduation ceremony, on June 16, 2010, with President Dr. Patrick Ferry presiding.

The 2011 school year will continue this hectic international pace with trips by the VP of Academic Operations and the Director of the Asia Pacific Section to visit our sister schools, colleagues, and agents in Singapore, Malaysia, and Hong Kong, and to travel to Vietnam to explore and likely establish a working reciprocal agreement with a Christian College in Ho Chi Minh City, as well as to negotiate agreements with potential recruiting agents in Vietnam itself. The trip will conclude with a stop in Japan to sign an agreement for joint program offerings with Chiba University and with Uekusa University in the areas of education, English language, and environmental science.

• A total of **150,000** books are located in the University's Rincker Memorial Library



Where are they Now



The Face of Lay Ministry

Dr. David W. Eggebrecht

Rev. Royal Natzke joined the Concordia Faculty in 1964 as a part-time instructor who taught several courses in the Lay Ministry program. The Lay Ministry Program began as an Institute on the Concordia campus in 1960, and became a regular part of the curriculum in 1965. Rev. Ed Heyne was the first Director of the program. Rev. Wilber Koester replaced Heyne and served as Lay Ministry Director for twenty years. Originally, the program was centered in the Tower House on the former campus, an old mansion that the school had bought as it began to expand. When the "new" classroom building was built in 1964, two classrooms were dedicated to Lay Ministry instruction. Gradually, the program was integrated into the Concordia curriculum under the Theology Department, and the philosophy changed from that of a Bible College to more traditional higher education academia. As this happened, the program began to attract more traditional students. Rev. Natzke became Lay Ministry Director following Koester. Dr. John Walther became Chair of the program in 1990, and the major is now chaired by Rev. Albert Garcia.

Rev. Natzke left Concordia in 1991 to become pastor at Sherman Park Lutheran Church in Milwaukee, where he served for eight years, and where he met his wife Dorothy, a Parish Nurse who helped to develop Concordia's Parish Nurse program. Today, Parish Nurses receive their LCMS certification through the Office of Lay Ministry.

Currently, Royal enjoys woodworking. Among other items, he and several colleagues make beautiful handcrafted wood ballpoint pens which are sent to our troops in Afghanistan.

He also enjoys genealogy work, which began with looking into the background of his own family. He has studied the history of Immanuel Kirchheym, the second LCMS church to be founded in Wisconsin. He has translated their records and is currently writing a book about the interesting history of the church, which is being funded by the Jackson Historical Society.

He is thoroughly enjoying his retirement and being able to pick and choose things to do with which he is comfortable and has the energy for. He and his wife Dorothy also enjoy traveling, and they have visited Pomerania three times as he has researched his family history. An interesting tidbit he learned is that his ancestors and those of former history professor Norman Wangerin lived in the same house in Pomerania in the mid nineteenth century, something they didn't know as they were colleagues at Concordia.

When asked about his time at Concordia, Rev. Natzke said, "I consider it an honor being involved with Lay Ministry and working full-time with congregational leaders." He feels that since the Lay Ministry attracted many second career and nontraditional students, it had a greater variety of people to work with. He also enjoyed the creativity of placing lay ministry graduates, since they were prepared to serve so many different functions within a congregation. The graduates have been well received and done much to enhance the reputation of Concordia Wisconsin. "While the program was atypical at first," Natzke said, "it was a thrill to work with them and their faith commitment. The students were truly on fire for the Lord, and sold themselves."

Rev. Natzke played an important role in the history and development of Concordia and in making it the institution it is today, and he remains active in his ministry as he enjoys his retirement.

461 people can attend dramatic performances in the Todd Wehr Auditorium

Concordia Teams Up with Palermo's for Feed My Starving Children

Tirzah Cook, Student Editor



Mark Crea, CEO of Feed My Starving Children (left) with Milwaukee TV reporter Gus Gnorski

Mark Crea, a tall, jolly man with white hair, walked through a landfill in Nicaragua to find children and families, severely malnourished, hoping to deliver food for them to eat from his organization. Natives carved and constructed homes out of trash and rubble, built their village in the garbage dump, and awaited the next dump truck, eager for anything they could use to survive. Crea, CEO and executive director of the nonprofit Christian organization Feed My Starving Children (FMSC), annually sends nutritional food packets to more than 65 countries desperately in need of a helping hand. He often delivers food packets to fourth world countries, civilizations so weak and under-developed the United Nations categorized them as LDC (Least Developed Country) based on income, nutrition, education, and agriculture.

The food packets, called Mannapacks, are a dry rice formula, containing all necessary vitamins and minerals to restore nutrition. When mixed with hot water, each packet can feed two people. This past September 24th and 25th, Concordia University Wisconsin organized an FMSC event on its campus, along with Milwaukee-based Palermo's Pizza, to package the formula. More than 1,600 children and adults filled 300,000 bags with food, enough to stock a semi-trailer. The participants cheerfully buzzed about their work, loading formula into big metal funnels and sealing packages with tiny heat presses. Production lines took up half of Concordia's Field House for most of the weekend. Work shifts lasted 2 hours. After a 30-minute training session two hundred volunteers separated into their stations at the assembly lines. Everyone standing in the production zone was required to wear a hairnet. Rev. Dr. Patrick

Ferry, president of Concordia University Wisconsin, happily put one on and addressed the media, proud of the enthusiasm around him and their support to help reverse global malnutrition.

One group of volunteers was from a local Lutheran elementary school, and some were even children of faculty and staff at CUW. Laurie Fallucca, Palermo's vice president of marketing, was all smiles as she scurried around the helpers making sure they were comfortable and understood the directions.

"It has always been a Palermo's family tradition to help children in need, and together, with the amazing support of the community, we are committed to bringing proper nutrition to remote places on the planet," said Laurie Fallucca.

Concordia was connected to the FMSC project through Andrew G. Locke, director of major gifts at CUW.

"Mr. and Mrs. Fallucca openly share how their Christian faith has driven their passion to address hunger issues and help severely malnourished children," said Locke.

The Mannapacks filled at the event were sent to Uganda, Haiti, and Zimbabwe. Crea said the shipments are always a miracle. As the meals are transferred to countries in Africa, Central America, and Asia by boat, truck, and plane, the chance for theft or vandalism can grow to unmanageable numbers considering some of the crime rates in these areas, according to Crea.

"We work in the most difficult and dangerous countries in the world," said Crea. "After 18 years of shipping over 1,300 containers of food, we have only lost two shipments. The credit all goes to God."

The work of volunteers helped give nourishment and restored life to hundreds of people. They connect with people who live without basic necessities and fortune like most people in the United States. FMSC encourages people to count their blessings and, when the opportunity arises, to connect with the world in a positive way.



An elementary school girl helps fill mannapacks

Want to Get Away?



Are you looking for a setting where your family or church group can get away from the frantic pace that defines the 21st century? Consider Concordia's Whispering Pines Retreat on Shawano Lake in northeastern Wisconsin. Whispering Pines is the ideal setting for the small group of 10-50 people. The retreat has hosted family reunions, confirmation retreats, youth groups, church boards, men's and women's retreats, father-daughter weekends, grandparent/ grandchildren weekends, school groups, professional groups, church family camps, and campus and para-church groups. Groups can "mix and match" the three buildings according to group size and purpose. Groups plan their own programs, and the retreat is self-catering. The camaraderie built during meal preparation and clean up is often an important part of the retreat.

Whispering Pines Retreat is open year-round. Summer is an ideal time for family reunions, confirmation retreats, or churchwide weekends. Shawano Lake is great for fishing and boating. The colors in the fall are spectacular. Winter turns Whispering Pines Retreat into a winter wonderland, offering broomball, snow shoeing, cross-country skiing, or just sitting in front of the fireplace for hours on end.

Whispering Pines Retreat was originally the estate of Gustav and Dorothea Strandt. Mr. Strandt's love of God's creation is evident throughout the retreat. In the 30's he planted a 10 acre pine plantation which extends along the west side of the property. The lake and channel on the property were manmade and are home to several varieties of ducks, geese, otter, and occasionally beaver. Eagles, osprey and kingfishers are regular visitors on the small lake. Fox and deer are seen frequently around the property. The most compelling feature of Whispering Pines Retreat is the deep sense of peace that permeates the property. The 90 acres of woods and water lend themselves to reflection and thoughtfulness. In 1972, Dr. Norbert Dettman, Mr. Strandt's son-in-law, gave the estate to Concordia College, carrying out the wishes of Mr. Strandt's will.

For more information, go to the website at www.cuw.edu/ whisperingpines, or call Orren and Kay Fredrick at 715-526-5593.

Concordian is Now Online

The Concordian is now available online at www.cuw.edu/go/concordian If you are interested in having the hyperlink e-mailed to you rather than have us mail it out, please fill out this form and send to:

Concordia University Wisconsin Atten: Marketing Dept. 12800 N. Lake Shore Drive Mequon, WI 53097-2402 or e-mail your e-mail address to StudentWorker.Marketing@cuw.edu Please also provide your full name and home address. □ I wish to have the Concordian e-mailed to me at the following e-mail address:

□ My full name and home address is:





Concordia's Global MBA Program Makes A World Of Difference

Jeff Bandurski—Director of University Relations

Concordia University Wisconsin's Global MBA Program differentiates itself from the competition with a diverse student body and a global perspective to the curriculum.

More than 40 per cent of the 724 students currently enrolled in the program are international, which had the distinction of being named among the top three largest Milwaukee-area graduate business programs in 2010 according to *The Milwaukee Business Journal*. One of the most flexible of any regional school, *U.S. News & World Report's* list of Best Colleges 2010 had Concordia University Wisconsin (CUW) in Tier 1 in the Universities-Master's-Midwest rankings.

"While we are rebranding our MBA program to now be called the Global MBA, our paradigm shift is not a marketing strategy, but a realization of something we already were," said Dr. David Borst, Dean of the School of Business & Legal Studies. "Some schools call themselves Executive programs or Blend-Ed programs, and we are both of these and then some," Borst continued. "In examining our identity, we realized no other program in the region offers what we do."

Courses cost \$545 per credit, which translates into a total of \$20,280 for an MBA degree in one of eleven concentrations: Corporate Communication, Environmental Studies, Finance, Health Care Administration, Human Resources Management, International Business, Management, Management Information Systems, Marketing, Public Administration and Risk Management.

CUW is one of only three Wisconsin schools accredited by The International Assembly for Collegiate Business Education. The premiere professional accreditation body for business programs throughout the world, the IACBE promotes, develops and recognizes excellence in business education. "Going global offers great opportunities for Concordia's progressive MBA program," noted Holly Horng, 26, a 2010 MBA graduate. "I am proud to be a Concordia graduate and I'm thankful to have been a student – and now an alumnus – during this time of global expansion."

Eight-week classes meet one night a week for four hours, and students have the option of taking classes either on-campus, via classroom video conferencing, or off-campus via e-learning. A GMAT is not required for admission, nor is a thesis required for degree completion. Prospective students are instead evaluated on all of their admission materials, including transcripts, letters of recommendation and resume. Amenities at the main campus in Mequon include 24-hour computer laboratories, a new fitness center, Milwaukee bus line access, and free, safe, and convenient on-campus parking. Weekend and evening classes are specifically tailored for working professionals, while e-learning is designed for those whose schedules require maximum flexibility.

Through its study abroad program in China and Austria, students are trained to rapidly assess and evaluate a wealth of international information resources. Inside the classroom, they analyze and learn to cope with cross-cultural differences in the business world. Concordia's Global MBA Program is truly worldwide, with seven international locations in six countries where students can earn their MBA degree without coming to the United States – Beijing, China; Hong Kong, China; Shanghai, China; Quito Ecuador; Kuala Lumpur, Malaysia; Singapore and Taiwan.

For further details on the program, please call 1-888-628-9472, or visit the University's website at www.cuw.edu.

The Steiner-Reck organ in the Chapel of Christ Triumphant took several months to install and "voice" during the summer of 1989, the same year the R. John Buuck Field House was built and dedicated. The cost in 1989 was \$275,000 and today it would cost over a million dollars



Clerson in Haiti

Kristin Houge, choral director at Milwaukee Lutheran High School, teaching music camp in Haiti

In the Wake of Tragedy... Concordia Provides Hope

"It was just 30 seconds, but it felt like it was forever," recalls Wesner Jean. Jean survived the catastrophic, magnitude-7.0 earthquake in Haiti last year that killed nearly a quarter of a million people and left more than a million others homeless. Jean is one of two Haitians now studying at Concordia University Wisconsin.

Unbeknownst to Jean, Clerson Lalanne was also living in Haiti at the time of the quake on January 12, 2010. Lalanne, like Jean, is a gifted musician and was attending one of the country's top technical schools that specializes in computer science. On the day of the earthquake, Lalanne was at school studying with a group of classmates. Finishing up earlier than usual, they left the five-story cement building. Minutes later, the earthquake struck, causing the building to collapse.

"We all just started crying because we left a lot of friends inside the school," said Lalanne. "We could hear some voices. There was nothing we could do."

Lalanne plays the trumpet and is studying international business at Concordia, while Jean sings in the choir and is studying political science. Both lived only miles apart in Haiti, but they never knew each other until they arrived at Concordia, thanks to scholarships provided by CUW. Each has his own unique story as to how he ended up in Wisconsin, but both believe they've been given a second chance at pursuing their dreams.

Lalanne was already several years into the computer science program at his university in Haiti. Since many schools in that country don't store records electronically, most of Lalanne's transcripts and paperwork were lost after the earthquake. He was devastated, and in the days that followed the quake, he was uncertain about his future. "When the earthquake happened, my university collapsed. It was like three years of my life, just erased. I felt helpless. I didn't have any idea what I was going to do," said Lalanne.

Equipped with a cell phone, Lalanne began scanning the numbers and remembered a connection he had made with Kristin Houge, choral director at Milwaukee Lutheran High School. Houge and other music teachers from the United States visit Haiti every year to take part in a music camp in



Clerson as a boy in Haiti

Port-au-Prince. In the summer of 2009, Lalanne and Houge initiated a friendship at the camp and had kept in touch.

Soon after the earthquake, Lalanne called Houge, and they began speaking, almost on a daily basis. Houge told Lalanne she would do everything she could to try and get Lalanne to the United States, but made no promises. Later, Houge decided to contact Concordia. Through connections between Milwaukee Lutheran High School and Concordia, and after months of "red tape," Lalanne arrived in the United States and started classes in the fall of 2010. "I am forever grateful for Dr. Patrick Ferry, president of Concordia University Wisconsin, and Jennifer Hanon, international student coordinator at the university, for the amazing amount of generosity given," said Houge.

Jean has a similar story. He, too, saw the devastation first hand after the earthquake struck Haiti. His university also collapsed, and since many of his records were never recovered, Jean is starting over as a freshman at Concordia studying political science.

"I'm very grateful to Concordia for the opportunity to study here. I think the best way for me to show this gratitude is by going back to Haiti and give back and serve in whatever the Lord wants me to serve – whether it's in politics, or music, or in the Church."

Jean's journey to Concordia started at a church in Haiti. Prior to the earthquake, Jean, a member of the church choir, was approached by Mark Seider, a Mequon, Wisconsin, resident who travels to Haiti every year to do mission work. After a Sunday church service, Seider complimented Jean on his wonderful singing voice, and the two instantly became friends and kept in touch.

"Wesner Jean is a remarkable man who is kind and generous in many ways. He sings the praises of our Lord and plays his guitar constantly," said Seider.

Seider traveled to Haiti once again in January of 2010, spending time with Jean just days before the earthquake. In the weeks following the quake, Jean was able to e-mail Seider, who also experienced firsthand the horror of the earthquake, and give him updated information on his situation. Since Jean had a tourist visa, he was able to later travel to the United States. Unsure of what to expect upon his returning to Haiti, Seider, on behalf of Jean, reached out to Concordia in the hope the university would help.

"Over the years, I've gotten to know Dr. Ferry. It wasn't difficult to simply make an appeal to him and know that there is a compassionate heart when there is such a great need regarding someone from Haiti," said Seider.

Once a scholarship was approved, Jean was able to change his visa from a tourist status to a student status and he, like Lalanne, began studying at Concordia in the fall of 2010. Seider and his wife were generous enough to house Jean during this first year of his studies, but he will be transitioning to the residence halls on campus next year.

Jean admits it's hard at times to put it all into perspective, but realizes what a gift he's been given. Without the scholarship, his family never would have been able to send him to study in the United States.

"If it weren't for the earthquake, I don't think I would be here," said Jean.

On January 22, Milwaukee Lutheran High School sponsored a benefit concert to help raise funds for Lalanne and Jean. Having no means of support, both students still need to come up with approximately \$8,000 each, per year, to cover the cost of their room and board and living expenses on campus. Both have student worker jobs at the university, but it's not enough to cover all expenses. Besides the concert, Seider is committed to helping fundraise in other ways in the future so that Jean and Lalanne can remain on campus until their studies at Concordia are complete.



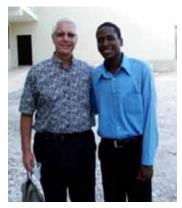


Wesner and Clerson at Christmas at Concordia

Clerson and Kristin Houge at Christmas at Concordia

While the anniversary of the tragic earthquake has come and gone, the memories remain. If any good can come of this, it's the stories that Jean and Lalanne share with others while studying here at Concordia. With any luck, these two gifted individuals will make new memories and maybe, just maybe, they'll consider CUW home away from home.

Individuals interested in making a taxdeductible donation to help Clerson and Wesner can do so by sending a check, payable to St. John's Lutheran Church – write Clerson and Wesner Fund in the memo line. Mail checks to St. John's Lutheran Church, 7877 North Port Washington Road, Glendale, WI 53217. For additional information on Clerson and Wesner, contact Kristin Houge at Milwaukee Lutheran High School; khouge@ milwaukeelutheranhs.org or 414-416-6000 ex. 229.



Wesner and Mark Seider at an orphanage dedication in Lilivois just prior to the earthquake

Concordia Photo Contest Winners

1st Place



Jillian Klopke – won an Apple I-Pad for this photo taken at Whispering Pines Retreat Center in Shawano WI during a women's retreat. The photo was taken of her roommate's Bible while having quiet prayer time. She intended to take a photo of the ladybug, but just as she focused and snapped the shot, it spread its wings and flew away.

Honorable Mentions:



Michelle Brownlee



Michael Cordio



Micah Owens



Lauren D

Marissa Steinberg

2nd Place



Elizabeth Sikorski – won a \$150 gift certificate to the CUW bookstore. The photo was taken in Sperlonga, Italy, a breathtaking coastal city, while she was studying abroad in Rome this past summer. The photo was taken through a tiny alleyway looking out to the beach in the distance.

3rd Place



Melissa Krause – won a \$100 gift certificate to the CUW bookstore. The photo was taken during a trip to Port au Prince, Haiti, last March. This little boy and his mother were waiting for his worms medication.

Concordia University Wisconsin's Marketing Department organized the 1st Annual Photo Contest and a total of 51 entries were received. Individuals had six weeks to submit entries. Three members of the faculty judged the photos and here are the results. All the entries can be viewed at http://www.cuw.edu/About/photocontest/







Laura Gierach



Kasey Krause



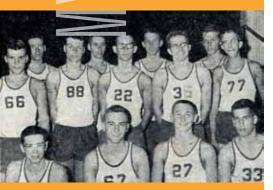
Kelly Bertram





Karl Luedtke

STERY PHOTO



Can you identify the people in this picture and the year it was taken? The first person to correctly provide these answers to the Alumni Office by e-mailing alumni@cuw.edu will win a CUW hooded sweatshirt.



Congratulations to Kathi Bartel (Miller) for winning the Mystery Photo contest from the last issue of the Concordian.

The picture is from 1990. They are Student Tutors. The people in the photo are (bottom) Lisa Herrmann, Debbie Brabender, Susan Corona, Janet Hasenbein, Professor Hintz. (2nd Row) Tammy Cullen, Kellie Skeels, Tracy Michaels, Daniel Jenkin, Denise la Chappell, Todd Nitz, Kevin Hahn

Inspiration *in Action™*



Alumni Director Update Nicole Tilot, Director of Alumni and Parent Relations

December's commencement ceremony brought yet another record to Concordia, with 617 new graduates walking across the stage and 617 new members joining the Alumni Association.15 new Doctor of Nursing Practice, 301 Master's Degree, 278 Bachelor's Degree and 23 Associate of Arts candidates entered the work force for the first time, or continue the work they had been doing armed with new ideas and skills. It is our hope that we have adequately prepared them in mind, body, and spirit for service to Christ in the church and the world.

Our alumni, whether in church work or other vocations, have the wonderful opportunity to share the love of Christ on nearly every continent in the world, where they serve as missionaries, teachers, nurses, business people and more. Through their preparations at Concordia, our alumni literally are "God's Windows to the World" as they spread His word to those who may not have heard the Good News. Congratulations to all of our graduates! We pray that God continues to bless you, your family and your work, and we look forward to your continued involvement with Concordia.

Upcoming Alumni Events:

- Indianapolis Regional Event at Dave & Buster's on March 17th
- Alumni Reception at the LEA Convention in Cincinnati, Ohio on March 25th
- Dr. David W. Eggebrecht Roast at Concordia's Environmental Center on April 16th
- Alleluia Ringers concert and 25th Anniversary Celebration of Dr. John Behnke's service to Concordia in Mequon on April 30th
- Water park weekend at Wilderness Resort, Wisconsin Dells, May 6-8
- 50th Anniversary Celebration and Reunion of the Lay Ministry Program at Concordia, June 17th-19th
- Grand Reunion at Concordia, June 24th-26th. The Class of 1961 will host the classes of 1931, 1936, 1941, 1946, 1951, 1956-1966, 1971, 1976, 1981, 1986.

Please visit www.cuw.edu/alumni/newsevents.html for more information or to RSVP for these events.

Remember to stay in-touch with Concordia!

- Update your personal information or sign up for our Alumni E-newsletter by going to http://www.cuw.edu/Alumni/keeptouch.html
- Sign up for our Parent E-newsletter by going to http://www.cuw.edu/undergraduate/future/parents/events.html
- Join our "Concordia University Wisconsin Alumni" group on Facebook
- CUW's handbell choirs own 236 total handbells and handchimes



Alum *Notes*

2000's

Cassy (Snow) (08) and **Adam Vaudt** (10) were married on July 3, 2010. Pictured are:



Front Row— Joel Bahr (10), Ryan Schultz (10), Cassy Vaudt (08), Adam Vaudt (10), Yuepeng Soung (CUW Student), Chuck Snowden (10). 2nd Row-Tim Mueller (CUW Student), Justin Johannas (CUW Student), Jade Roekle (10), Jess Krueger (10), Kelsey Dunn (10), Daniel Mueller (CUW Student), Jill Krell (CUW Faculty, 94, 10), Sandi Peterson (04), Lacey McCarty (09), Andrea Jost (09), Nick Quatsoe (09), Whitney Eidahl (09), Mark Wenzel (92), Janelle Wenzel (92). 3rd Row- Travis Steger (2010), Lauren Heck (CUW student), Amanda Bartkus (CUW Student), Tony Kraus (CUW Student), Brock Solveson (10), Jessica Hjort (10), Diana Raasch (CUW Staff, 06), Katie Theisen (10), Brian Heitzman (10), Randy Rennicke (09), TJ Pacchioli (10), Ellen Heien (CUW Student), Cary Voskuil (10), Tara Putzier (CUW Student), Back Row- Michael Novotny (CUW Staff, 05), Melissa Novotny (CUW Staff, 04), Sandy Vick (CUW Staff), Roy Peterson (CUW Staff, 96), Michelle Buss (CUW Staff, 05), Dean Snow (08), Laurie Lehenbauer (CUW Staff, 08), Curt Snow (93), Timmy Dehn (CUW Student), Nick Hoppert (06), Kyle Rose (CUW Student), Joe Gerth (10), Thomas Enters (CUW Student)

Morgan M. (Haverkampf) (10) married Jared DeBlieck (10) on September 5, 2010 after dating throughout their 4 years at Concordia. They moved to Fort Wayne, IN after the wedding so Jared can attend the Concordia Theological Seminary in the fall. Morgan recently took 3 positions at Our Hope Lutheran School in Huntertown, IN as Preschool Prep teacher, K-4th grade Music Teacher, and Noah's Ark (after-school-care) Director. In addition, Jared is now placed at Our Hope as their new fieldworker.



Kim L. Bray (09) has obtained her dream job as Implementation Manager in the telecommunications industry while completing her Master's degree in Supply Chain Management.

Joseph S. Bruce (09) recently received an MBA in International Business from Salem International University. He has been a police officer in Jacksonville, Florida for 10+years. Andrea N. (Weinreis) Jost (09) and her husband Joseph announce the birth of a son on July 20th, 2010. The baby's name is Jackson Joseph Jost.



Katie Lane (09) is working for LCMS World

Missions in Peru and announces that on October 20, the first Bible Study took place in Lunahuana, where six Peruvians came to study God's Word. To learn more about Katie's ministry in Peru, visit www.lcms.org?16974.



Melissa S. (Walters) (09) and Andrew J. Krueger (09) were married on June 26, 2010. They moved to Milton, WI where they bought a house. Melissa works as an OR nurse in Janesville.

Timothy Masenthin (08) and wife Kimberly, Human Resources Generalist for CUW,

announce the birth of Toby Frederick Masenthin on September 15, 2010. Toby joins his brother Caleb (2-1/2 years old) and was baptized on October 24, 2010.

Joanne M. Diaz (07; MBA 09) announces that she has added a new addition to her family, Alahna Mariah Cruz, born June 23, 2010. They are residing in Greenfield, WI.



Todd W. Liefer (07) and Kelly (Gronewald) Leifer (07) announce the birth of a son, Jack Thomas Liefer, who was born on September 19, 2010 at 7:40 am. He was 6 lbs 15 oz, 20 inches.

Stephanie M. Parrish (07) recently obtained a new position at Rexnord Industries in New Berlin, WI as a Senior Marketing Specialist. She

and her husband, Josh, reside in West Allis, WI.

Chyrl A. Bowers (06) finished her MBA this spring and will begin professionally tutoring her first student. She works at Guarantee Bank and resides in Milwaukee.

Matthew M. Makela (06) was ordained and installed as assistant pastor at St. John's Lutheran Church in Midland, MI, on July 11, 2010. Third daughter, Brooke Marie, was born to Matthew & wife Cassie (Jahns) (06) on October 3, 2010.

Bishop J. Sparks (06) is currently a Captain in the US Army and stationed at Ft. Hood, TX.

Joy E. (Hansen) Wessler (06) On June 10, 2009, Joy and her husband Jonathan welcomed their daughter, Julia Elizabeth, into the world. She was 8lbs., 2 oz. and 20 inches long. She was baptized by Joy's dad on July 26, 2009. Julia is now a vivacious toddler and Joy loves staying home with her during the week and working the weekends as an RN in the CVICU of Strong Memorial Hospital in Rochester, NY. Jonathan anticipates graduating from his doctoral program in the spring.

Stephen Flewellen (04) married Casey McCallum on September 4, 2010.











Kristina L. (Jones) Jacoby (04)

received her first call as a part-time middle school teacher at Immanuel Lutheran School in Sheboygan, WI. On June 19, 2010, she married a wonderful man named Gary Jacoby. They currently live in Cedar Grove, WI.

Emily M. (Brown) (03; DPT 06) married Phillip A. Holcomb on Friday, July 30, 2010 in Lake Geneva, WI. Emily is a Physical Therapist at Gundersen Lutheran Medical Center in La Crosse, WI.

Lisa (Woleben) Chenoweth (03) is a certified athletic trainer working at a high school in Aurora, CO. She was married on June 21, 2008 to Chad Chenoweth, who is a web architect at the University of Colorado

Hospital. She obtained her Master of Science degree in Exercise Science and Health Promotion from California University-PA in August of 2005 and they had their first baby, Matthew, on July 19, 2010. He was 6 pounds 3 ounces, 21 inches long.

Christopher N. Larsen (03) is working as a psychotherapist at a community mental health center and is also a doctoral student working on his Ph.D. at Fielding Graduate University. He resides in Cleveland, Tennessee.

Daniel A. Lukas (03) married Alexandra on August 15, 2009. Kyra Magdalen was born to them on July 21, 2010.

Matthew L. Bouley (02) started a church-based community garden project at Oklahoma Avenue Lutheran Church and School where he teaches K-4, K-5 & 1st grade. The students learned how to grow produce and share it with those in need. Matthew is married to Jennifer (Korytkowski) (02) and they live in Milwaukee, WI.

Daniel Burk (02) relocated to Lansing, Michigan with a Call to Holt Lutheran School to become the new Principal. He completed the Master's Degree Program in Educational Administration (CUW 2010) and the Synod's School Leadership Development Program. His wife, **Rebekah (Brigham)** (02), is working as a Radiologic Technologist. Trevor, their oldest son, will be starting Kindergarten this year, and their younger son, Aiden, was 2 years old in December.

Valerie A. Floeter (02) has just released a new piano book through her publishing company Floeter Music. 10 Sacred Piano Solos Volume 5 is the latest in a series of books that is inspired by great hymns of the Christian faith. Valerie works with trumpet Dr. Patricia Backhaus (a former Concordia adjunct instructor) to present concerts around the world featuring the music of living American composers. Valerie and Pat have produced 5 CD's of sacred music for keyboard and trumpet under the group name of In His Service. More information on Valerie can be found at: www.FloeterMusic.com



1990's

Kathryn (Benedum) Markert (98) married Lt. Col. George W. Markert V on July 26, 2003. She received her Master's Degree in Education from George Mason University in May, 2008. Their daughter, Emily, was born on October 7, 2007. Kathryn is currently teaching 5th grade at Our Redeemer Lutheran School in Honolulu, HI. The family will be relocating to San Diego this summer where George will take a command position at Camp Pendleton. William Meirink (98) ran the Battlefield Marathon in Georgia on November 13, 2010 in just 4 hours 3 minutes, despite having knee surgery just 5 weeks prior. The race is special to him because he helped raise nearly \$1,500 for soldiers and their families for the St. Louis Fisher House. He is an occupational therapist in St. Louis, M0 that helps rehabilitate injured workers as well as performs hand therapy and work conditioning.

Nicole G. (Piechowski) Lehr (95) has been working for the Wautoma Area School District for 15 years as a reading interventionist, reading specialist, and reading first grant coordinator. She also has been working for Viterbo University for 6

years in their graduate reading program and has also taught a few graduate reading courses for Concordia. She has been married to her husband Joe for 15 years and they have three children: Grace (14), Emma (12), and Garrett (8).

Cristine Ann Vana (93) earned her Practical Nursing license on July 8, 2010 and will be earning her RN degree by May of 2012.

1980's

Kevin J. Kohnke (87) received his Ph.D. in Human Science on August 13, 2010. His specialization was in gerontology. He and his wife, Dr. Candy S. Kohnke, reside in Seward, NE.

John D. Reinke (86) retired from his Director of Nursing position. He can't believe it's been 25 years since the first BSN's graduated. (He was a member of the first class that graduated at Concordia.) Now he is doing parish nursing at a local church. He and his wife Mary Ann reside in Maysville, GA.

CUW alum who served as proctors for Christ Academy that was held on the Concordia Theological Seminary, Fort Wayne, IN. From top to bottom: Jared DeBlieck, CUW (10); Joshua Woelmer, CUW (10); Dan Scheafer, Concordia – Nebraska (Junior); Brian German, Christ Academy Student Director, Concordia Theological Seminary, Fort Wayne (10), CUW (06)



1960's

Michael E. Tieman (66 – CHS) After retiring from a 27 year clinical practice in general surgery in 2006, was appointed Assistant Professor of Specialty Medicine at Rocky Vista University College of Osteopathic Medicine in Parker, Colorado. Presently, he assists in teaching anatomy to the first-year students, gives lectures in medical ethics, and coordinates the surgery clinical rotations for the third-year students. "While I didn't graduate from the college, I did graduate from the high school. I credit my high school education at Concordia and the faculty at Concordia for much of my success in life."



Unity in Purpose – Diversity in Service Concordia Celebrates 50 Years of Lay Ministry

Dr. John W. Oberdeck

"Dear Friend: Either from correspondence with you, or from other sources, we have learned that you are interested in The Lutheran Lay Training Institute which will open its doors, God willing, in September of 1961."



Dr. Oberdeck, Dr. Garcia (seated) along with lay ministry students

In this way Dr. Walter W. Stuenkel, then President of Concordia College Milwaukee, initiated contact with prospective students in a letter dated December 28, 1960. A year earlier The Lutheran Church – Missouri Synod by convention action had established a two year lay training school at Concordia Milwaukee. Faculty were added, the curriculum approved, and now students were to be recruited. When the fall semester began, sixteen men and six women matriculated as the first class of the Lutheran Lay Training Institute (LLTI).

Concordia University Wisconsin will host a weekend celebration of fifty years of lay ministry training on Friday, June 17 through Sunday June 19, 2011. Unity in Purpose -Diversity in Service will offer opportunities for all who are interested to remember the five decades of blessings God has given lay training and explore future avenues of ministry and service. The Friday evening theme is "Honoring our Past." Saturday will emphasize "Honoring our Present." On Sunday morning participants will "Honor the Future" and ask God's blessings on the new directions He may lead as we gather for worship in the Chapel of Christ Triumphant.

On Saturday there will be breakout sessions on mission, evangelism, technology in ministry, youth ministry, fund raising and service in retirement; as well as tours of both the old and new campuses, concluding with a banquet and entertainment.

For over the fifty years, lay ministry training has been noted for its flexibility and adaptability. The LLTI began as a two year full-time on campus program, but by the end of the third decade lay training had become a program conducted at off campus sites around the country - from Louisiana to Maryland, from Florida to Oklahoma. In 1970 the name was changed to the Lay Ministry program. In 1990 a four year B. A. program for Lay Ministry Certification was initiated running parallel to the off campus certificate program, and in 2009 the first lay ministry courses were made available on-line.

Under God's gracious blessing Lay Ministers have served in a wide range of capacities, indicating the flexibility and adaptability their training provides. Lay Ministers serve as youth directors, missionaries, church administrators, religion instructors, parish nurses, social workers, home visitors, and evangelists while working in congregations, in deaf ministries and ethnic ministries. For all these reasons Concordia will gather to celebrate Lay Ministry.

If you are interested in more information about the Lay Ministry program at Concordia University Wisconsin, and about the 50th Anniversary celebration including how you can register to participate, contact the Lay Ministry office, 262-243-4343, or e-mail ellen.leslie@cuw.edu.

Dr. Stuenkel's letter concluded with this paragraph.

"We are praying fervently and working diligently toward the goal of making The Lutheran Lay Training Institute a successful educational agency in the service of our Savior and the Church. May the Lord bless it in His mercy and grace!"

Dr. Stuenkel's prayer has been answered, and for that we give thanks and praise to God.





Faculty Member of the Month

Foreign Intrigue

Dr. David W. Eggebrecht

Next on our list of faculty with longevity is Dr. Doreen Krueger, who has been a member of the Concordia faculty since 1988. She has an interesting tale as to how she became a member of the faculty. She called Konrad Doepke, who had been teaching German at Concordia, to tune her piano. In conversation she asked how things were at Concordia, and he told her he had just left the faculty for another position and that she ought to apply for his old job. Dr. Krueger had always thought Concordia would be a great place to teach, so she made the contact and was hired part-time. It turned out to be the ideal position she thought it would be.

When she joined the faculty, four German courses were offered to just a handful of students, so her job was not only to teach, but also to grow the program, which she did. She also teaches ESL classes – English for international students who need work in the language. By 1993 the German program had grown to the point where more courses could be offered to a larger number of students, and she went to full-time.

The program continued to grow, and in 1995 the faculty approved a German minor. Since then a major has also been approved and all students in the major and many of the minors now also include some time studying abroad in Germany as part of their program. For students in Education who want to teach German, the Wisconsin Department of Instruction requires at least a month abroad. Our students spend anywhere from a full summer to a semester, and also have the option of spending an entire year abroad. Concordia students have studied at six different German universities. The different schools meet a variety of needs for our students.

Many students come to Concordia with high school experience in German, for which they can get up to 14 retroactive credits – one year of high school course work equaling one upper level course at CUW. It depends on which course the student is placed into. The introductory courses do not count toward the major. Currently Concordia offers eleven courses in rotation, so our students can meet their academic needs. Sometimes an adjunct instructor is hired to help teach the courses. Students in the minor need to take at least five courses at the 300 level; they also have the study abroad option.



Currently, according to Dr. Krueger, about half the students in the German program are Education students; the other half are in Business, International Business, and several other majors. "German complements any number of majors," Dr. Krueger said, "and presently there is a great market internationally for people who are fluent in German."

For Dr. Krueger one of the highlights of her career at Concordia was building the minor and then the major and watching the growth occur. Another highlight is the travel abroad she has done with students. "Even when you've been to a place a number of times," she said, "it always becomes a new experience when seen through the eyes of students who have not been there before." Many of our students have returned to Germany on their own, she said, and two have even worked in Germany for a while.

When asked for memorable people she's met at CUW, she responded by saying, "All my students are memorable." Because she is their primary instructor, and for some their only instructor in German, she and the students get to know each other really well. As a result, there is great community and relationship building. The students become comfortable with each other and with her.

A recent addition to the program has been the addition of exchange students from Germany which has been a real positive for our students studying the language. "Having someone on campus whose native language is German offers a wonderful opportunity for our students to use the language and become more proficient in it," according to Krueger. She hopes to make this sort of exchange a permanent part of the program.

Dr. Krueger was excited several years ago by a major gift to the Foreign Language Department, which she chairs, which paid for two dedicated classrooms with the latest equipment for use in language teaching. "This was truly a blessing," she said.

For a liberal arts institution like Concordia, foreign language instruction is an important part of the overall curriculum, and Dr. Doreen Krueger has done her best to make that a quality part of the Concordia educational experience.

Back in 1988, a total of 1,276 students were enrolled at Concordia

Staff Member of the Month



Concordia from a Different Angle

Dr. David W. Eggebrecht

Many people recognize Concordia as a Milwaukee University; some even know it as part of the Synodical system of Higher Education. What many don't realize is how diverse Concordia is in its delivery systems. In addition to the traditional graduate and undergraduate programs, which comprise only about two thirds of the total student body, there is also the on-line system of delivering courses, and, since 1978, the Adult Education programs, which offer degrees in a solidly built system made up of four to six week courses. This program has continued to grow both in reputation and in size, and now comprises about a third of the student body. There are off-campus sites throughout the Milwaukee area, and also in other parts of the country and Wisconsin.

The Director of the Green Bay Center, who is also a graduate of the Adult Education Business Management program, is Ann Rice, who is this issue's longevity staff member. Ann joined Concordia in 1988 as part-time Center Director while completing her degree, which she earned in 1989. A few years later she became a full-time CUW employee.

When asked what the job involved, Ann replied, "Directors wear a lot of hats - administration, admissions, public relations, advertising, oversight of faculty and staff, facilities manager, IT guru, decorator, you name it." She continued, "I have always enjoyed my work at Concordia."

The Green Bay Center has continued to grow under Ann's leadership. Initially, two classrooms were needed, and today the Center has 7 classrooms and a computer lab. In 2000 the site was expanded to Appleton and Ann directed both locations for several years. Enrollment continued to increase, and in 2004, Paige Firgens was hired as Appleton Center Director. The current census of students shows about 260 students in Green Bay and an additional 130 in Appleton.

Ann is happy that both sites offer a variety of Adult Learning degree programs, offering courses in the liberal arts, Business, Health Care

Ann Rice (left) with her dedicated and much appreciated staff, (I-r) Chris Wiegert, Kathy Charles and Vicki Heimerman

Management, Human Resources, Criminal Justice, and a Master of Business Administration. "The MBA was added four years ago and has really taken off," she said. Graduate Education and Teacher Certification classes are also offered, and recently the BSN Completion program was added in Green Bay.

In 2005 Ann was promoted to Regional Director and supervised six Adult Education Centers. Her responsibilities included staff development and hiring, budget management, directing advertising campaigns, monitoring expenses and officiating graduation ceremonies at off-site locations. Ann recalls "This was a growth opportunity and I enjoyed working with fellow directors and center staff." During this time Ann also worked on the START (Student Transition and Retention Team) with Dr. Michael Besch and Dr. Steve Montreal. She currently serves as "START" Chair for Adult Education and the initiative continues to help increase student retention.

Some of Ann's very happy memories are built around the Directors' Retreats that have been held. It has been a great way for off-site directors to network and share ideas, as well as get to know each other. The retreats at Whispering Pines in Shawano, she recalls, have been particularly memorable. She's given numerous presentations and been involved in planning the agendas.

As one of the most exciting parts of her job, Ann especially enjoys seeing student growth and reading exit evaluations where they share their Concordia experience. Even more, she loves seeing spiritual growth in her students, especially as they complete the religion courses and work with the wonderful theology professors.

To sum it up, Ann said, "I was hired into the right culture, with my family's background in education and the Church. This position, this job, this plan has made me a better person; better able to face challenges and problems. I am where God wants me to be."

DNP Accreditation!

Recently Concordia University Wisconsin received notice from the Commission on Collegiate Nursing Education (CCNE) accrediting body that we were granted initial accreditation for 5 years for our new Doctor of Nursing Practice Degree. Congratulations to **Dr. Teri Kaul**, Chair of the Nursing Department, the Nursing faculty, and **Dr. Ruth Gresley**, Dean of the School of Human Services, for their good work in gaining this accreditation!



Students in the Spotlight

Former Olympic Gymnast in Pharmacy Program

Tirzah Cook, Student Editor



Morgan with his wife Megan.



Morgan wearing silver team medal at the 2004 summer Olympics in Athens.

For hundreds of years, Olympic athletes have challenged their strength against the strongest, most creative and tactical athletes from every country. One of CUW's pharmacy students, Morgan Hamm, competed against such men. He and his identical twin were once the center of the gymnastics world. Now 28, and studying 30 minutes away from home, Hamm has settled down to pursue his Doctor of Pharmacy degree at Concordia's campus.

"With this being a new program, the teachers want us to succeed. They want us to go out and be the best pharmacists we can be," Hamm said.

Hamm is a friendly, open, and very warm gentleman. Originally from Waukesha, Wisconsin, he met his wife early on at gymnastics practice and became reacquainted eight years later during a college class at UWM. They dated while he finished his Bachelor of Science degree at Ohio State, and were married in 2009.

Hamm didn't compete in the Olympics because he had magic beans or political charm. He competed by way of persistence and discipline. He doesn't see himself as someone who should be revered or honored like a celebrity. He set goals, worked hard, and maintained a healthy balance.

It's rare to meet an athlete as inviting as Hamm. Perhaps it was his exposure to public school early in childhood. He never was educated by a private tutor or segregated from the rest of the students, but instead learned to survive long lectures and classes of 200 at public universities. Hamm knew he wanted to help people. Because of a persistent shoulder injury in 2008, he withdrew from the Beijing Olympics one week before the games. It was either risk permanent physical damage or resign. It was hard to face, but Hamm knew what he had to do. He came back to the states to continue his education. He considered physical therapy and chiropractics, but in August, 2009 when he heard about the pharmacy program opening at CUW, in one month's time took the PCAT (Pharmacy College Admission Test) and applied to the School of Pharmacy. (The enrollment and consideration process is almost one year long.)

"I didn't start off being the best gymnast," Hamm said. "I had to work extremely hard. I'm in the same boat [studying pharmacy] where I'm going to have to work just as hard to become as knowledgeable as pharmacists need to be. This is a professional program and I'm learning something I'll be using for the rest of my life."

There are no magic beans. There is only ambition and persistence. Morgan Hamm is pursuing his dream at Concordia, he has put his trust in the program and in the professors. Someday, patients will put their trust in him.

Admission Action

Jeff Frosch, Director of Undergraduate Admission Robert Nowak, Director of Accelerated and International Admission

The admission staff of Concordia University considers themselves to be extremely blessed. We are the folks who have the opportunity to show and tell prospective students (and often their parents, siblings, friends, spouses, employers, and other acquaintances) all the good things about Concordia University Wisconsin. There are four areas of admission – traditional undergraduate, accelerated undergraduate, graduate, and international admission. All are under the direction of the Vice-President of Enrollment Services, Ken Gaschk, and all have distinct tasks and methods, yet all have some common roles.

With multiple fall visits to high schools around the United States, college fairs, and activities such as representing CUW at youth gatherings, church events, and awards presentations, the undergraduate admission counselors are now hosting a variety of events for prospective students and their families. They also are busy sharing the good news of acceptance into CUW, financial aid offers, and visit opportunities. On the horizon are planned interviews for Honors and Scholars programs, Music Scholarship auditions, Scholar Banquet, Visit Days, and Registration/Orientation sessions.

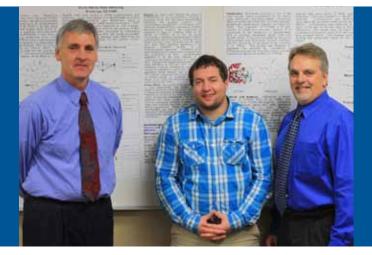
Accelerated bachelor degree programs are offered in locations scattered around Wisconsin and beyond, with admission offices assisting students at each center. Working with employed older students provides opportunities for admission representatives to network with area businesses, attend local college fairs, conduct information sessions or individual appointments, and truly meet the students wherever they are.

Since graduate students begin their programs at multiple times in the year, graduate admission staff schedules are unpredictable. Throughout the year, opportunities arise to talk with prospective students while exhibiting at conferences, particularly for educators, participating in fairs, individual and group campus visits, and communicating through lots of e-mails and phone calls. Communicating with program directors is a must, so we are able to keep program brochures up to date with constantly occurring changes.

International admission takes on the most adventurous and perhaps exhausting activities. Travels throughout the world to attend international fairs, meeting with families, developing long-lasting relationships with recruiters to bring us the right-fit students provide an opportunity to share Concordia's good news with the world.

In all admission areas, technology has really improved the way we reach and communicate with students. This year we have added a new enrollment management system, assisted with website redesign, and used a variety of social networking techniques.

Admission staff are the folks who need to know the ins-and-outs of what is happening at Concordia, the content of programs, and the staff and faculty so we can present an honest and big picture of what prospective students can expect when they begin their studies here. We know this is an ideal university for a quality education with a solid Christian foundation, so we love sharing this news with anyone we can!



First year pharmacy student James Lokken (center) with Drs. Armin Gerhardt (left) and John Dellinger (right). James presented two posters at the International Pharmaceutical Federation (FIP) of 2010 Pharmaceutical Science World Congress held in New Orleans November 14-18, 2010. The posters were entitled "Effects of St. John's Wart on the Metabolism of Anti-inflammatory and Antihypertensive Agents via Cytochrome P450 3A4 Inhibition." J. Lokken, C. Chase, F. Halaweish, and "Effects of Echinacea Extracts on the Metabolism of Anti-inflammatory and Antihypertensive Agents via Cytochrome P450 3A4 Inhibition." J. Lokken, C. Chase, F. Halaweish. The International Pharmaceutical Federation is the global federation of national associations of pharmacists and pharmaceutical scientists dedicated to advancing global health through the work of its 124 international member organizations.

Join Concordia: See the World

Dr. David Eggebrecht



Tanya (left front) with friends in front of the Vatican Museum in Rome.

As part of her Master's degree work in Student Personnel Administration, Tanya Kollross did an internship at The American University of Rome. The Internship went from early January until April, and gave Tanya ample opportunities to work in Student Services, get to know Rome really well, and travel around Europe. Tanya's career goal is to be a Study Abroad Advisor in a college or university, and this course gave her valuable experience to that end.

The American University of Rome has about 600 students, mostly in Study Abroad programs, and Tanya had the opportunity to work with them in such activities as soccer, Intramurals, various clubs, a number of cultural events, and student government. She worked under Director of Student Life Stefano Stoppacciolli, and was also involved in orientation for new students, picking up students at the airport and bringing them to the school, and getting them involved in the Italian culture, food and drink. She served as the liaison with the Student Government Association.

As part of her responsibilities, Tanya also organized activities for the students, arranged trips for them, and showed them around Rome. She also traveled by herself to Berlin, Prague, and Budapest. She was able to visit Vatican City a number of times, and also got to Florence, Pisa, Venice, and Barcelona on week end trips.

Tanya received her undergraduate degree from the University Of Wisconsin Stevens Point, and, while there, spent a semester abroad in London, which whetted her appetite for foreign study. Upon graduation she did an internship with the International Study Abroad program at the University of Wisconsin – Milwaukee, and was an Academic Advisor at Columbia College of Nursing.

As part of her Concordia curriculum, Tanya set up the Rome internship with guidance from the Program Director, Andrew Luptak and Steve Crook, Director of Internships. "Financial Aid really helped to make the experience a reality," she said. She was happy to find a position at an English speaking school, and in Rome she had her own apartment. She loved the Italian food. When asked for her most favorite thing of the entire experience, she replied, "The sights in Rome," but added that a day trip to the Isle of Capri and public transportation were also interesting.

Check out Tanya's blog, "Ramblings from Rome," which is available at http://www.cuw.edu/Experience/ ramblingsfromrome/

Pro-Grass synthetic turf was installed on the football and soccer fields during the summer of 2007 and
 a vear later the St. Louis Rams (who have the same type of turf) held their NFL training camp at CUW



Focus on Advancement Duane H. Hilgendorf, Senior Vice President of Advancement

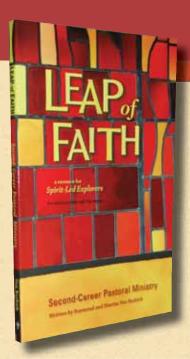
The Fast Lane Renewed by the Waters Campaign Progress Report

On the interstate, are you predominantly a right-lane or left-lane occupant? There is no right or wrong answer to that question; it is a personal preference that could also depend on the circumstances. One could make the case that driving in the right lane gives you more time to see the scenery, while the left lane gets you to your destination faster.

Under the present circumstances, Concordia University Wisconsin has chosen the left lane in regard to our planning and mission. Time is of the essence. Our students are deserving of the finest Christian higher education experience that we can provide for them. This starts with our faculty and academic programs that are supported by the latest technology and state-of-the-art facilities. Would you want anything less for your children?

Our students are the reason and the focus of the "Renewed by the Waters" campaign. So how are we doing? For starters, students want to come to CUW and we have the numbers to prove it as our enrollment continues to climb dramatically. Because of high enrollment, we are graduating more men and women who are excelling in their professions. The campaign has helped us launch challenging academic programs, like the School of Pharmacy, and has attracted even more highly effective professors with a Christian faith perspective.

It takes the financial support of thousands to make these things happen. How are we doing in that category? The goal for the "Renewed by the Waters" campaign was set at \$42 million. So far over \$38 million has been raised to support projects within the campaign. This year alone, our Annual Fund contributions have increased 35 percent. We are getting close to reaching the goal. If you have not yet joined the ranks of alumni, friends, faculty, and parents who have contributed, please take that step today. Visit the CUW website for the latest campaign updates and make your gift online at www.cuw.edu/RBTW



Second Career Pastoral Ministry

God calls pastors.

He raises up workers to send into the harvest field to be chaplains, missionaries, teachers, and other church and school leaders.

He calls people of all ages and all stages of life.

Are you experiencing a desire to serve as a pastor? How will following this desire affect you, your spouse, your family, your life? The What a Way initiative's new, free paperback, Leap of Faith: A Resource for Spirit-Led Explorers, by Rev. Raymond and Martha Van Buskirk, provides helpful insights from others who followed God's direction and enrolled in seminary or prepared for other church worker vocations.

Order your complimentary copy today and learn more about active recruitment and retention of church workers by visiting www.whataway.org/cus.



Faculty and Staff Highlights

Real world experience in cutting edge technology – The CUW Computer Science department

Dr. Gary Locklair

Technology changes quickly. Some folks remember a time when there was no "web." Others can recall when a cell phone was only used to make voice calls. Times change. The Computer Science department at CUW (CUW CS) is constantly re-designing and updating its curriculum.

We believe that mobile applications (apps) will be the next "big thing" and we are preparing our students accordingly. Students in CUW CS not only work with large computers and PCs, they also work with a number of mobile devices, from iPads to Windows Phone 7.

Dr. Michael Litman has brought his wealth of knowledge and experience developing apps for both the Apple iOS (iPad, iPod Touch, iPhone) and Google Android platforms into the classroom. In addition to teaching about app development in classes such as "Theory and Practice," he has mentored a number of students as they develop their own apps and market them.

According to Dr. Litman, CUW CS is doing some serious and exciting work within our curriculum. He shared some examples of recent CUW CS app work.

- Nick Ashenden and Andy Ashenden created the Christian Toolbox iPhone app. (see: http://itunes.apple.com/us/app/ christian-toolbox/id382752298?mt=8)
- In addition to his studies, Nick Ashenden is working professionally as a software development contractor writing custom iPhone and iPad applications for a startup company called IQPlus Foods. (see: http:://www. iqplusfoods.com)
- Jared Mayefske created the GamerFX Phone app. (see: http://itunes.apple.com/us/app/gamerfx/id353416528?mt=8)
- Jared Mayefske created the Sound Access iPhone app. (see: http:// itunes.apple.com/us/app/soundaccess/id346318152?mt=8)
- Jared Mayefske and Brian Tresedder created the popular iPhone app, Armageddon - Earth's Final Day. (see: http:// itunes.apple.com/us/app/ armageddon-earths-finalday/id369066795?mt=8)

- Mike Anuta created the TWTS iPhone/iPad app. (see: http:// itunes.apple.com/us/app/twts/id412695269?mt=8&ls=1)
- Wyatt Dulling is currently working on an iPhone app.
- Denny Stine and Jared Fritsch have written two separate custom Windows applications for Dr. Steve Cope.
- Recent graduate Matt Perkins has written Checkbook and Checkbook (free) for Google Android. (see: http://www. androidzoom.com/android_applications/finance/checkbook_bpfj. html and http://www.androidzoom.com/android_applications/ finance/checkbook-free_chty.html?nav=related). You can follow his development company TTS Apps on twitter: http://twitter.com/ ttsapps
- Matt Perkins Checkbook applications are being featured in the upcoming book "Amazing Android Apps for Dummies" by Dan Begun and are consistently in the top 3 financial applications on the Android Market Place. Matt is also developing the GasGuzz app for Android and iPhone.

This semester Dr. Gary Locklair will be introducing students to Windows Phone 7 programming in the Software Engineering course.

With that introduction students will have exposure to and experience in all major app platforms. CUW CS is dedicated to offering course content that is on the cutting edge of technology. Within the department we create an environment and have the intellectual resources to mentor student development on all mobile application development platforms as well as the newest cloud computing and game engine development platforms for ubiquitous storage and high performance 2D and 3D graphics.

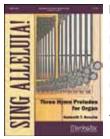
> How does CUW CS deal with ever changing technology? By teaching both concepts and skills – what we refer to as the "Grand Ideas" of computer science. Armed with this information our students are prepared for 2011 and beyond. They can deal with mobile apps today, and whatever becomes the next "big thing" tomorrow.

> > Dr. Mike Litman

David Eggebrecht (English/Theater) adapted Oscar Wilde's play LADY WINDERMERE'S FAN for a musical version (music and lyrics by Jan Gompper of Wisconsin Lutheran College) which was successfully presented by Wisconsin Lutheran College as the fall production of their Theatre Department. He also wrote and directed this year's Children's Play THE PRINCESS IN THE CLOUDS.

James Freese (Music) gave the presentation "Hymnody: Backdrop of Eternity" as part of the Concordia Bible Institute on October 11. **Dr. Freese**, Director of the Master of Church Music Program at Concordia, teaches hymnody within the program.

James J. Juergensen (Education) has been reappointed to the Professional Standards Council of Wisconsin Association of Independent Colleges and Universities (WAICU) which is an arm of the Education Committee of the State Legislature.



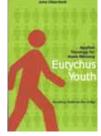
Ken Kosche (Ret. Music) has been keeping busy writing music since his retirement. Following are the results of his work since he retired: "Sing Alleluia" for organ – MorningStar Music Publishers; "When in Our Music God is Glorified" for brass and organ– MorningStar Music Publishers; "How Firm a Foundation" for SATB choir and brass – MorningStar Music Publishers; "The Creative Hymnodist: Hymns of

Praise" for keyboard and instruments - Northwestern Publishing House: "Three Christmas Carols" for SATB choir - Alliance Music Publications, Inc.; "Come at the Summit of This Day" for SATB choir and organ - Concordia Publishing House; The Lord is My Light" for two-part children's voices - Concordia Publishing House; "Partita on 'O Savior, Rend the Heavens Wide' for organ - Concordia Publishing House; "A Wreath of Carols" for SATB choir - Concordia Publishing House; "How Holy is This Dwelling Place" for SAB choir, oboe, organ, and congregation - Concordia Publishing House (sung at the installation in St Louis of Synod President Matthew Harrison and synodical officers); "Simeon's Song" for children's choir and organ – Augsburg Fortress; "Six Organ Trios on Nordic Hymns" for organ – Augsburg Fortress; "The Colorado Trail" for two-part voices and piano - for the North Central Division of American Choral Director's Association convention in Minneapolis (March, 2010); "Unity in Purpose" - hymn text written for the Lay Ministry 50th anniversary celebration in June 2011; Organist at Covenant Lutheran Church, Milwaukee; taught adult instruction class at St. John Lutheran Church, Glendale; Chair, pastoral call committee, St. John Lutheran Church, Glendale.

Kathy Lemley (Anatomy) had a poster accepted for the American Physical Therapy Association National Meeting in Feb, 2011 entitled "Experimental Pain Measurement in Young and Old Adults".

Angus Menuge (Theology and Philosophy) presented "Defending Your Faith: Some Tools and Ideas" at Beautiful Savior Academy (4/18), "Myths and the Makers" for an on-line literary apologetics conference (5/7), "Made in the Image of God: A Defense" for the Concordia Catechetical Academy (6/18), and "Professing 'Total Truth'?" at the Bethany Lutheran College conference on Total Truth (8/8-10). With Joel Heck (Concordia Texas, former faculty member of CUW), he has completed the editing of Learning at the Foot of the Cross, a new book developing a philosophy of Lutheran education for all grades. He will also present "Libertarian Free Will and the Argument from Reason" at the Evangelical Philosophical Society national meeting in Atlanta, Georgia 11/18-20, as well as participating in the associated Apologetics Conference. Next July 5-16, 2011, he will be one of the professors in residence at the International Academy of Apologetics, Evangelism and Human Rights in Strasbourg France, details at: http://www.apologeticsacademy.eu/

John Oberdeck (Theology) has written a book published by Concordia Publishing House entitled "Eutychus Youth: Applied Theology for Youth Ministry." Eutychus is the young man in Acts 20 who drifts off while Paul is preaching, falls three floors to the street below, and is taken up dead. Paul prays for him and his life returns. Eutychus is a paradigm of youth ministry today. He is young, bored, at risk, and nobody notices! "Eutychus Youth" provides a Lutheran theological framework for noticing youth and ministering to youth today.



Allen Piepenbrink (Education) recently had an unexpected surprise during a recent European trip. He and his wife Shirley got to the Neuschwanstein castle in Germany and while waiting for their group to gather together, their guide looked through the



crowd and yelled "Professor Piepenbrink." It was Elisa Portier, whom Al had in class 2 years ago. She was excited to see him. Neither of them knew the other would be there. She took their group through the castle and then gave them a special tour.

Jeff Shawhan (Art) recently competed in the Budweiser International Snow Sculpting Championships in Breckenridge CO where 15 teams from Sweden, Germany, Mexico, Austria, Australia, Canada



and America competed. The blocks were 12 ft x 10 ft x 10 ft and weighed over 44,000 lbs. Jeff's team's carving was named "Greenman".

Patricia Weis (Music), at the recently held bi-annual conference of the National Association of Teachers of Singing (NATS), was elected North Central Regional Governor. The North Central Region consists of the states of North and South Dakota, Minnesota, and Wisconsin, as well as the Canadian Provinces of Manitoba and Saskachewan. In the past she has also served as Treasurer, Co-Auditions Chair and Vice-President of the Wisconsin Chapter of NATS as well as District Governor.



Between Friends Rev. Dr. Roy Peterson, Assistant Vice President of Advancement

The Value of Friends

How much is a friend worth? That is a question for which there really is no answer other than perhaps, priceless. That is true in our personal lives as friends comfort us when we are in distress, celebrate with us in moments of joy, and simply provide that presence that is so often needed. True friends are one of God's loving blessings to us.

Concordia University Wisconsin is also blessed to have many friends, great friends, friends who love what Concordia represents, and friends who deeply care about our students. Through the years, these friends have become our students, have sent their children to us, and have encouraged others to do the same. These friends have prayed with us and for us. As they have seen important needs at Concordia, they have stepped forward and provided the financial resources necessary to help Concordia fulfill its mission.

The ways that our friends have helped us truly are countless. Even so, it is worth remembering and noting the significant impact that our friends have had on Concordia and the success that we have enjoyed. Following are just a few examples of their generosity and demonstrate direct student and facility support.

Very dear to the hearts of many of our friends are our students. Knowing that many of our students are preparing to become full-time church workers, the need for financial assistance is obvious. Over the years, our friends have been responsible for millions of dollars in endowment aid to students. Many friends already have established personal or family endowments that are already providing financial aid to students, while others have Concordia in their wills and plan to fund an endowment with the proceeds from their estate.

In addition to personal endowments, there are three group endowments, each with a unique purpose. The group endowments give friends who may not have the resources to establish their own endowment the opportunity to provide long-term support for our students and programs. These three endowments currently total close to \$1 million with additional sums coming from future estate gifts.

Friends of Concordia have also been an important part of the physical transformation of the campus. With their contributions to the Sports & Fitness building, to the floor of the field house, and to the bluff restoration project, friends have played a vital role in making these projects possible. The current Renewed by the Waters comprehensive campaign has already been blessed by the participation of many friends and will reach a successful conclusion because of the gifts that continue to come in.

As a friend of Concordia, you are an important blessing to us. We are thankful for the many ways that you support us. As we look to the future, the friends of Concordia will continue to play an important role in our success. If you would like to discuss how you might bless Concordia through a current gift to the Renewed by the Waters comprehensive campaign or including Concordia as part of your estate plan, please contact us at 262-243-4533 or email roy.peterson@cuw.edu.

Save the Date Friends of Concordia Day at CUW

Wednesday, May 4th

Bus pick-up at St. James, Shawano and Pilgrim, Green Bay Watch the mail for details or call us at 1-800-811-1716





Pastor's Corner Rev. Steve Smith, Campus Pastor

"Through Rose-Colored Glasses"

"Let your light shine before men, that they may see your good deeds and praise your Father in heaven." (Matthew 5:16)

According to that great source of knowledge Wikipedia, "stained glass" is a term that has been used for just about 1000 years. Colored glass existed before then, but during the tenth or eleventh century great churches began to use stained glass as adornment. Today it's hard to think of great cathedrals or beautiful churches without thinking of some kind of stained glass windows. Other buildings have included stained glass (and in fact Navy Pier in Chicago has a museum dedicated to stained glass called the Smith Museum of Stained Glass—no relation to me!) Windows moved to museums are considered works of art in themselves, but to me something about stained glass in churches seems the most fitting.

Perhaps the place where you worship or think of as "God's house" has stained glass—maybe an old or traditional depiction of a saint or of Jesus or maybe more modern or abstract shapes or colors. Concordia's Chapel on the Mequon campus has a combination of some older and also some newer stained glass windows (although it's all rather new by historical standards). Scenes from the life of Jesus, a figure with a diploma and also some hallmarks of our theology—faith alone, grace alone, Scripture alone—can be seen from different places in the Chapel.

Depending on the lighting the stained glass can look beautiful or absolutely dazzling. Nothing can match late afternoon sunlight shining through the west windows and casting a red glow on the chancel from some of the upper windows of the Chapel. It's something that can't be manufactured. Ironically, the scene and color are most brilliant at times when the Chapel is most often empty (and best in the bright summer sun when few people are around) so not that many people ever see what I think is the Chapel at its most beautiful. The light makes all the difference.

Maybe it's no mistake that stained glass windows often depict faithful saints of God—Sts. Matthew and John and Paul, to name a few. But if saints are simply those people through whom the Light shines, we might aspire to be like stained glass windows. If people see us and our lives and actions and might praise God because of what His Spirit does in and through us, we would seem to be living out that verse above from the Sermon on the Mount.

Maybe that dynamic I mentioned in the above paragraph is also true. Some of the most beautiful evidence of the light shining through the glass happens when not everyone sees it. Some of the truest of "good works" are those that are so naturally and quietly done that they aren't even seen as anything extraordinary by those "ordinary" saints who do them, and yet they are extraordinary to God. "When did we see you [Jesus] naked or in prison or hungry and help...?" the faithful ask. "Whatever you did for the least of these..." Jesus replies. The things unnoticed by the world are trumpeted in heaven, evidence of the Light of the world—Jesus shining in and through us.

Maybe we could even take it another step to say that God sees all of this through rose-colored glasses (or windows). It is nothing else than the blood of our Savior that reddens the picture of how God views us—his blood is on our hands (Law—it is our sins that cost His life) but His blood covers our sins and brings us forgiveness (Jesus' death as atonement).

It was a novel in 1861 that first put the phrase "rose-colored glasses" in print (from Tom Brown at Oxford by English novelist Thomas Hughes). The first use describes a college student having a very optimistic, almost unrealistic and idealistic view of the buildings and grounds of Oxford. Maybe a university, like Concordia, where God is so much the center of everything we try to do and be makes rose-colored glasses appropriate. Sometimes maybe the world sees us Christians as wearing rose-colored glasses. But how can we not when we live in the certain hope of eternal life because of a Savior who has defeated every enemy?

We have a call to live our lives as transparently Christian. I don't know if you take it as a compliment if someone says they can see right through you. But if it's God they see through us, we'll be the Concordia and the Church God calls us to be.



Upcoming Events:

- Kammerchor Spring Concert, Sunday, March 27, 3:30 pm, Chapel of Christ Triumphant
- Undergraduate Visitation Day, April 1
- The Symphonic Wind and String Ensembles Concert, Sunday, April 10, 3:30 pm, Chapel
- Paragon Springs, Annual Spring Play, Thursday, April 14-Sunday, April 17, Todd Wehr Auditorium, 7:30 pm and 1:30 pm on Sunday
- The Alleluia Ringers Reunion Concert, Saturday, April 30, 2 pm, Chapel